

July 21, 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that Drew Marine fully supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this letter, we express our commitment to incorporating the UN Global Compact and its principles into our company's strategy, culture, and day-to-day operations. We are dedicated to participating in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Drew Marine will clearly express this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that outlines our company's efforts to implement the Ten Principles. We are steadfast in our support for public accountability and transparency and therefore commit to reporting our progress starting the calendar year following our joining the UN Global Compact. We will then report annually according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This will be separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations. This will also demonstrate our contributions to United Nations goals, particularly the Sustainable Development Goals.

Best regards,



Scot R. Benson
CEO
Drew Marine